

## **BUSINESS ETHICS POLICY**

The Business Ethics Policy stipulates the principles of doing business by EcoAlliance, LLC as a responsible partner.

**BUSINESS ETHICS** – rules and regulations of doing business aimed at ensuring respect for both EcoAlliance interests, its customers and partners, and the society interest as a whole.

EcoAlliance activities are based on generally accepted standards and best practices of business ethics, including:

### **1.1. Inadmissibility of bribery**

EcoAlliance, LLC undertakes to adhere to the rule of non-acceptance of corruption in any form and to prevent cases of offers to employees or demands by employees or EcoAlliance partners payments of money or any other benefit.

### **1.2. Inadmissibility of illegal payments**

EcoAlliance, LLC undertakes to exclude cases of using illegal payments in order to obtain additional benefits.

### **1.3. Gifts, treats and entertainment**

EcoAlliance, LLC undertakes not to provide gifts, treat or entertainment and to recommend employees refrain from receiving gifts, treat or entertainment if it may be interpreted as going beyond the scope of business conduct or can be considered aimed at obtaining preferences.

### **1.4. Conflict of Interests**

EcoAlliance, LLC strives to be guided exclusively by business interests when choosing new partners and concluding contracts, avoiding conflicts of interests with existing business relationships, as well as personal interests of employees.

### **1.5. Privacy Policy**

EcoAlliance, LLC takes the necessary measures to ensure the safety of confidential information, as well as information that is a commercial secret, and to prevent its disclosure by employees and partners, except in cases stipulated by law.

### **1.6. Compliance with Competition law**

EcoAlliance, LLC is guided by the requirements of the competition law when carrying out its activities. EcoAlliance, LLC activity is based solely on fair competition. EcoAlliance, LLC takes measures aimed at preventing unfair competition in its partners' business practices.

### **1.7. Anti-Fraud measures**

EcoAlliance, LLC refrains from fraudulent actions and applies an effective control system that counteracts possible fraud on the part of employees and third parties.

General Director

Taras Pekarskii